

New Employee Training



Welcome To Maryland Occupational Safety & Health



Secretary of Labor Thomas Perez

Welcome To Maryland Occupational Safety & Health



Deputy Secretary of Labor Chris Lu

STATE SIDES
KELLEY SCHULTZ

STATE SIDES
DAVE MCGLOWE

Welcome To
Maryland Occupational Safety & Health

David Michaels, PhD, MPH
Assistant Secretary of Labor for
Occupational Safety and Health



STATUS SIDE

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Welcome To
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JORDAN BARAB
Deputy Assistant Secretary of Labor
for Occupational Safety and Health



STATUS SIDE

william DALLAS

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Maryland Occupational Safety & Health

Dorothy Dougherty
Deputy Assistant Secretary of Labor
for Occupational Safety and Health



Welcome To the
State of Maryland



Larry Hogan
Governor



Boyd Rutherford
Lieutenant Governor

Early OSHA



OSHA was created because of public outcry against rising injury and death rates on the job.

STARTED WITH SHIRT FACTORY WITH
FRANCIS PERILLO

Early OSHA

The late '60s was a turbulent time in America. The nation faced serious concerns both abroad and at home. Civil rights, women's rights, Vietnam, and the environment all demanded the country's attention.

OSHA

Occupational injuries and illnesses were increasing in both number and severity. Disabling injuries increased 20 percent during the decade, and 14,000 workers were dying on the job each year.

Early OSHA

- On January 23, 1968, President Johnson asked Congress for an Occupational Safety and Health Act as part of an address on Manpower Development and Training.

OSHA

- OSHA was formed by the passing of the Williams-Steiger Occupational Safety and Health Act in December of 1970. This act, which became effective on April 28, 1971, is commonly referred to as the OSH Act.

NOT SIGNED

OSHA

- New Jersey Senator Harrison A. Williams Jr. called attention to the need to protect workers against such hazards as noise, cotton dust, and asbestos, all now covered by OSHA standards.

OSHA

- In the House, Representative William A. Steiger *2 people* worked for passage of a bill. "In the last 25 years, more than 400,000 Americans were killed by work-related accidents and disease, and close to 50 million more suffered disabling injuries on the job," he pointed out during the debate. "Not only has this resulted in incalculable pain and suffering for workers and their families, but such injuries have cost billions of dollars in lost wages and production."

OSHA

- Since 1970, government regulation of occupational health and safety matters has largely been delegated to the Occupational Safety and Health Administration (OSHA).

Early OSHA

- OSHA's first original standard limited worker exposure to asbestos, a proven carcinogen. Standards for a group of carcinogens, vinyl chloride, coke oven emissions, cotton dust, lead, benzene, dibromochloropropane, arsenic, acrylonitrile, and hearing conservation followed.

OSHA

- OSHA's mission is to prevent work-related injuries, illnesses, and deaths. Since 1971, occupational deaths have been cut by 62% and injuries have declined by 42%.

OSHA Area Offices

- There are 10 Area Regions
- We are in Region 3 which covers:
 - District of Columbia
 - Delaware
 - Maryland (Linthicum, Maryland, near BWI))
 - Pennsylvania
 - Virginia
 - West Virginia



State Plan

- States must set job safety and health standards that are "at least as effective as" comparable federal standards.
- States have the option to promulgate standards covering hazards not addressed by federal standards.

State Plans

- There are currently 22 States and jurisdictions operating complete State plans (covering both the private sector and State and local government employees)
- Connecticut, Illinois, Maine, New Jersey, New York and the Virgin Islands – covers public employees only.

State Plans

- Alaska
- Arizona
- California
- Connecticut
- Hawaii
- Illinois
- Indiana
- Iowa
- Kentucky
- Maryland
- Michigan
- Minnesota
- Nevada
- New Jersey
- New York
- North Carolina

State Plans

- Oregon
- Puerto Rico
- South Carolina
- Tennessee
- Utah
- Vermont
- Virgin Islands
- Virginia
- Washington
- Wyoming

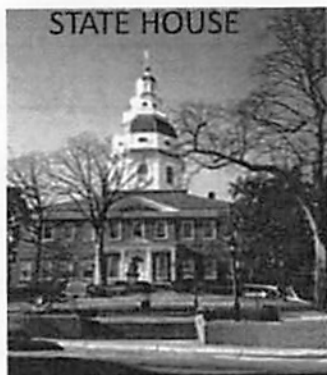
28 TOTAL



MARYLAND

Welcome to the "Free State," the home of the Baltimore Orioles, jousting, and blue crabs. You will soon begin an exciting journey around the state of Maryland. You will learn and see many interesting things on your quest - determining the best county in which to live. Enjoy your learning and **GOOD LUCK!**

STATE HOUSE



ANNAPOLIS MARYLAND

MARYLAND FLAG



THE GREAT SEAL OF MARYLAND



THE GREAT SEAL OF MARYLAND

"Manly deeds, womanly words"

Today's meaning

"Strong deeds, gentle words"

MARYLAND SYMBOLS



MARYLAND DAY

MARCH 25

ON THAT DAY IN 1634 SETTLERS DISEMBARKED
TWO SMALL SAILING SHIPS

WHERE? ST. CLEMENT'S ISLAND WHICH IS NOW?
ST. MARY'S COUNTY

WHAT WAS THE NAME OF THE SHIPS?

ARK AND THE DOVE

Three Branches Government

Executive

Legislative

Judicial

Legislative Branch

General assembly and supporting Agencies

Department of Labor, Licensing and
Regulation

DLLR
aka
"DOLLAR"

Workers Compensation

1st Worker's Compensation Law in the
United States was enacted in Wisconsin,
followed shortly thereafter by Maryland.



1884

- The precursor to the Division of Labor and Industry was established:
- Bureau of Industrial Statistics and Information

The Industrial Bureau

- Created to respond to the rapidly expanding industrial economy and need for workforce development

Department of Labor and Industry

- Reformed to be more responsive to the safety of the worker and the public

Department of Licensing and Regulation

- In 1970, DLR was formed to consolidate over thirty State agencies and boards responsible for licensing and regulating businesses, professions, and trades.

Governor Marvin Mandel

- Designates Labor and Industry as the agency to be responsible.
- Appoints a new Commissioner to head up development (Harvey A. Epstein).
- Enabling Legislation Passed in 1973.
- MOSH opens doors for business.



Welcome to DLLR



Kelly Schulz
Department of Labor, Licensing, & Regulation

Welcome to DLLR



David McGlone
Deputy Secretary

Dept. of Labor, Licensing, and Regulation

- In 1995, the DLR reorganized as the DLLR
- At that time, the Division of Employment and Training transferred to the DLLR from the Department of Economic and Employment Development (DEED) which was eliminated.

DLLR Divisions

- Regulatory Policy and Programs
- Unemployment Insurance
- Workforce Development
- Labor and Industry

DLI Mission Statement

- *The mission of the Division of Labor and Industry is to protect and promote the health, safety and employment rights of Maryland citizens*

Division of Labor & Industry

- Major components of the mission include:
 - Preventing accidents, injuries, loss of life and property damage.
 - Preventing work-related illnesses.
 - Encouraging the creation of quality safety and apprenticeship programs, and;
 - Protecting employee wages and rights.

DLI Budgeted Programs

- General Administration
- Employment Standards
- Railroad Safety and Health
- Apprenticeship & Training
- Prevailing Wage
- Safety Inspection
- **MOSH**
 - Compliance Inspection
 - Outreach Programs
 - Consultation Inspection
 - Labor Statistics

The Safety Inspection Unit

Elevator, Escalator, Disability Lift Safety

- Amusement Ride Safety
- Boiler and Pressure Vessel Safety
- Railroad Safety and Health

Commissioner Labor & Industry



Thomas J. Meighen

Deputy Commissioner



Craig Lowry, CSP

Governor Marvin Mandel

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MOSH



- MARYLAND OCCUPATIONAL SAFETY AND HEALTH

Who Is Covered?

- Every employer in the State of Maryland that has at least one employee
- State and local governments
 - NOTE: Federal employees and DOD contractors are not covered by MOSH



MOSH

- MD operates an occupational safety and health program in accordance with Section 18 of the Occupational Safety and Health Act of 1970.
- The Maryland plan was certified on February 15, 1980 and was granted final state plan approval on July 18, 1985.

MARYLAND OCCUPATIONAL SAFETY AND HEALTH



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MOSH

- MOSH operates its programs under state law with OSHA approval, matching grants, and oversight to ensure programs are "at least as effective" as OSHA. MOSH retains the flexibility to tailor programs to address Maryland's local issues and concerns.

The MOSH Mission

To assure, as far as possible, every working man and woman in the State of Maryland, safe and healthful working conditions; and, to assure, in so far as practicable, that no employee will suffer diminished health, functional capacity, or life expectancy as a result of his or her work experience.

The MOSH Programs

- Training and Education
- Consultation Services - STEVE MILLER
- Research and Statistics - STEVE BISANT
- Compliance and Enforcement - MIKE PRAW

MOSH Advisory Board

- The Maryland Occupational Safety and Health (MOSH) Advisory Board started in 1955 as the Occupational Safety Advisory Board

MOSH Advisory Board

The MOSH Advisory Board adopted its present name in 1968.

The Board formulates and proposes rules and regulations to prevent accidents and occupational diseases in every occupation or place of employment in Maryland.

MOSH Advisory Board

12 Members

11 Voting members

- Appointed by the Commissioner
- Approved by the Secretary

1 Non-Voting member

- Commissioner is an ex officio member (non voting)

11 Voting Members

- Represents agriculture (1)
- Represents business regulated by the public service commission (1)
- Represents health professions (2)
- Represents industry (2)
- Represents labor (2)
- Represents public (3)

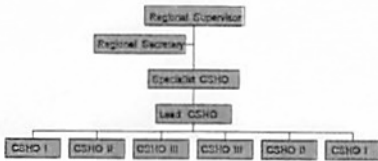
Compliance and Enforcement Inspections

1. Imminent danger
2. Fatality / catastrophe
3. Complaints and Referrals
4. Accidents
5. OTS Complaints and Referrals
6. Follow-up
7. General schedule



(PROGRAMS)

Regional Offices



MOSH Staff

- 2 Program Managers
- 8 Supervisors
- 26 Safety Compliance Officers
- 6 Industrial Hygienists
- 19 Support staff
- ~~18~~ 19 Trainees

OSH MOSH Act

